

Myers-Briggs Type Indicator

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The Myers-Briggs Type Indicator (MBTI) is a self-report questionnaire designed to measure psychological preferences in how people perceive the world and make decisions. It is based on the theories of Carl Jung's theory of psychological types. The MBTI categorizes individuals into 16 personality types based on four dichotomous dimensions: Extraversion vs. Introversion, Sensing vs. Intuition, Thinking vs. Feeling, and Judging vs. Perceiving.

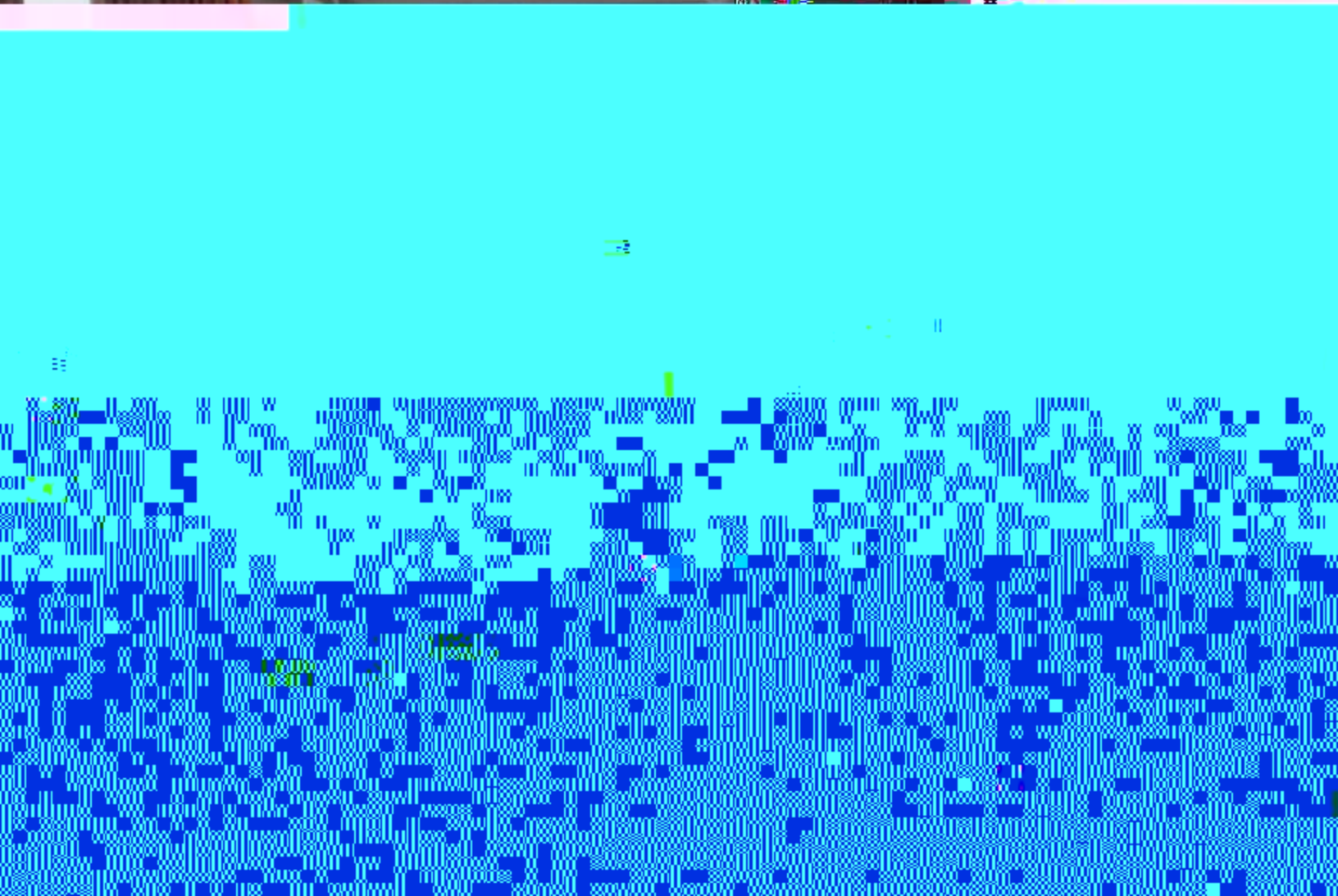
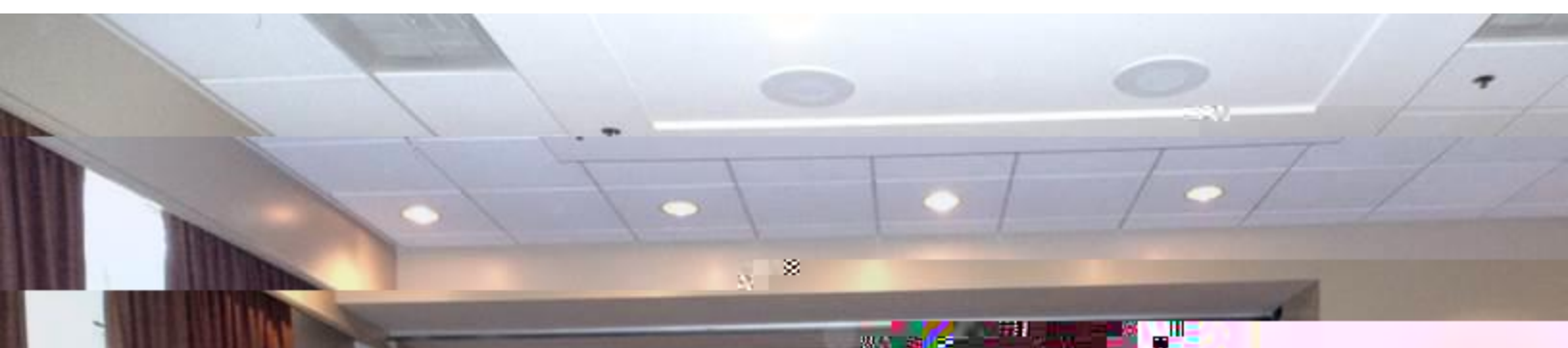
The MBTI is widely used in various fields, including career counseling, personal development, and organizational behavior. It provides a framework for understanding individual differences and how they might affect behavior and interactions. The 16 personality types are often represented by four-letter codes, such as ENFP, ISTJ, and INFP.

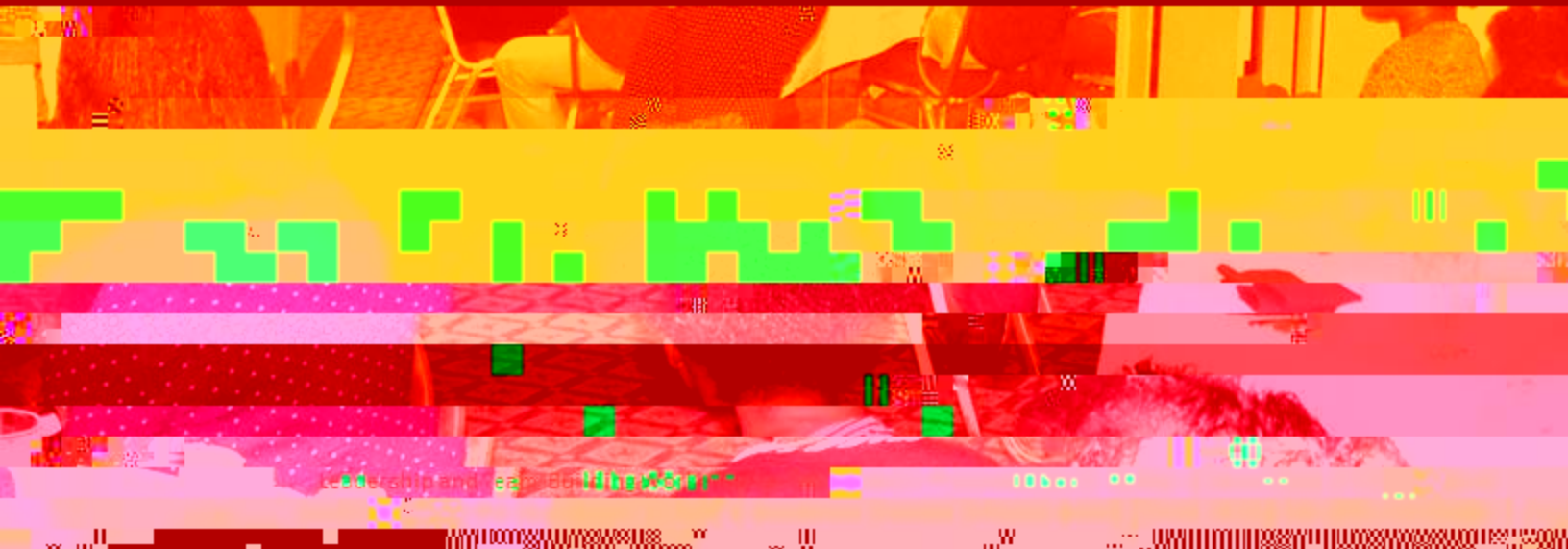
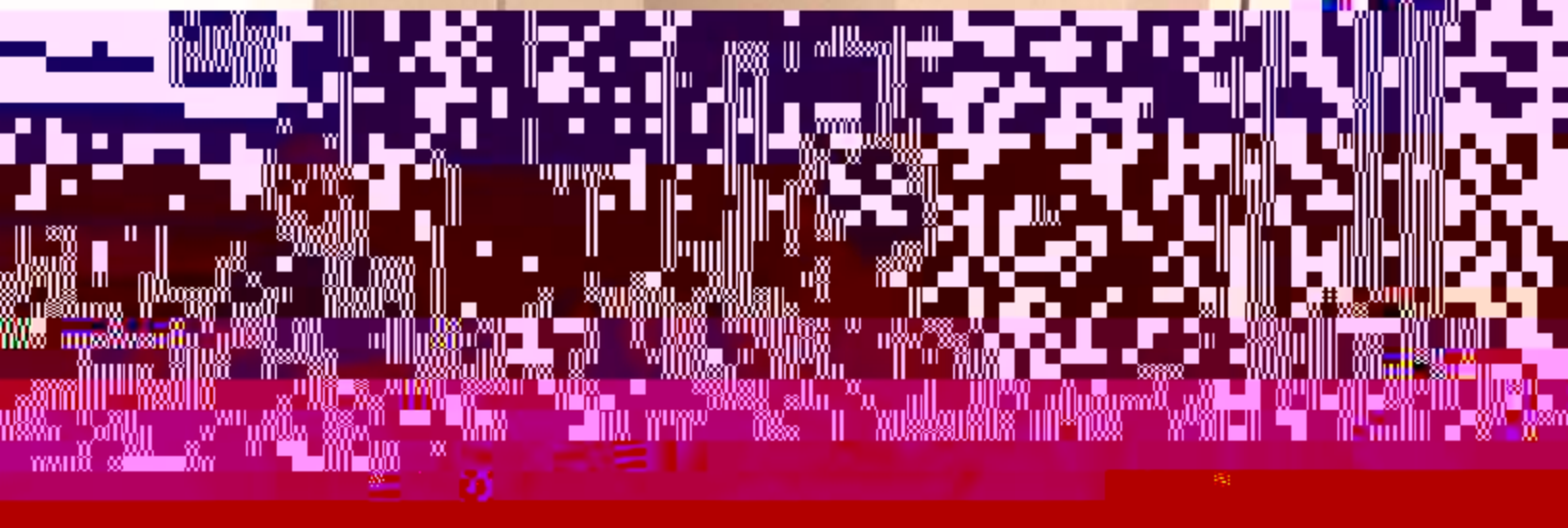
Each dimension of the MBTI is represented by a pair of opposite letters. The first letter represents the primary orientation: E (Extraversion) or I (Introversion). The second letter represents the preferred mode of perception: S (Sensing) or N (Intuition). The third letter represents the preferred mode of judgment: T (Thinking) or F (Feeling). The fourth letter represents the preferred lifestyle: J (Judging) or P (Perceiving).

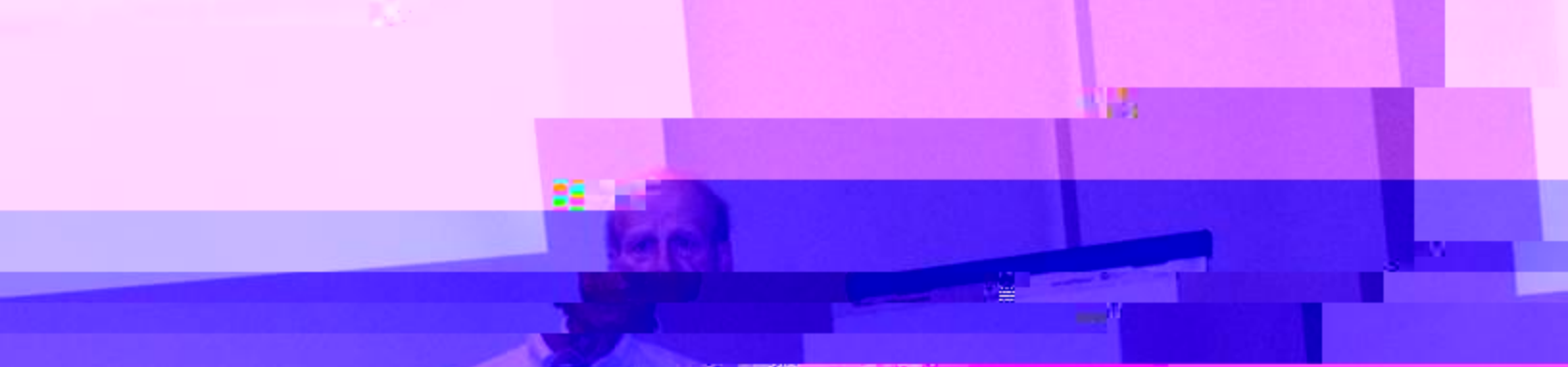
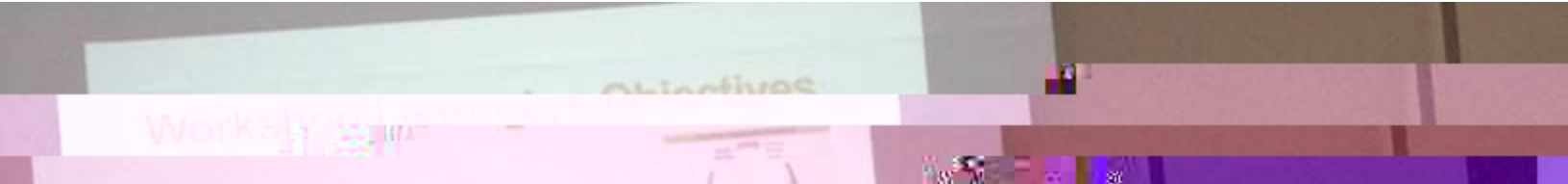
The MBTI is a self-report questionnaire, meaning that individuals answer questions about their own preferences. The results are then used to determine their personality type. The MBTI is a widely used and well-known personality assessment tool.

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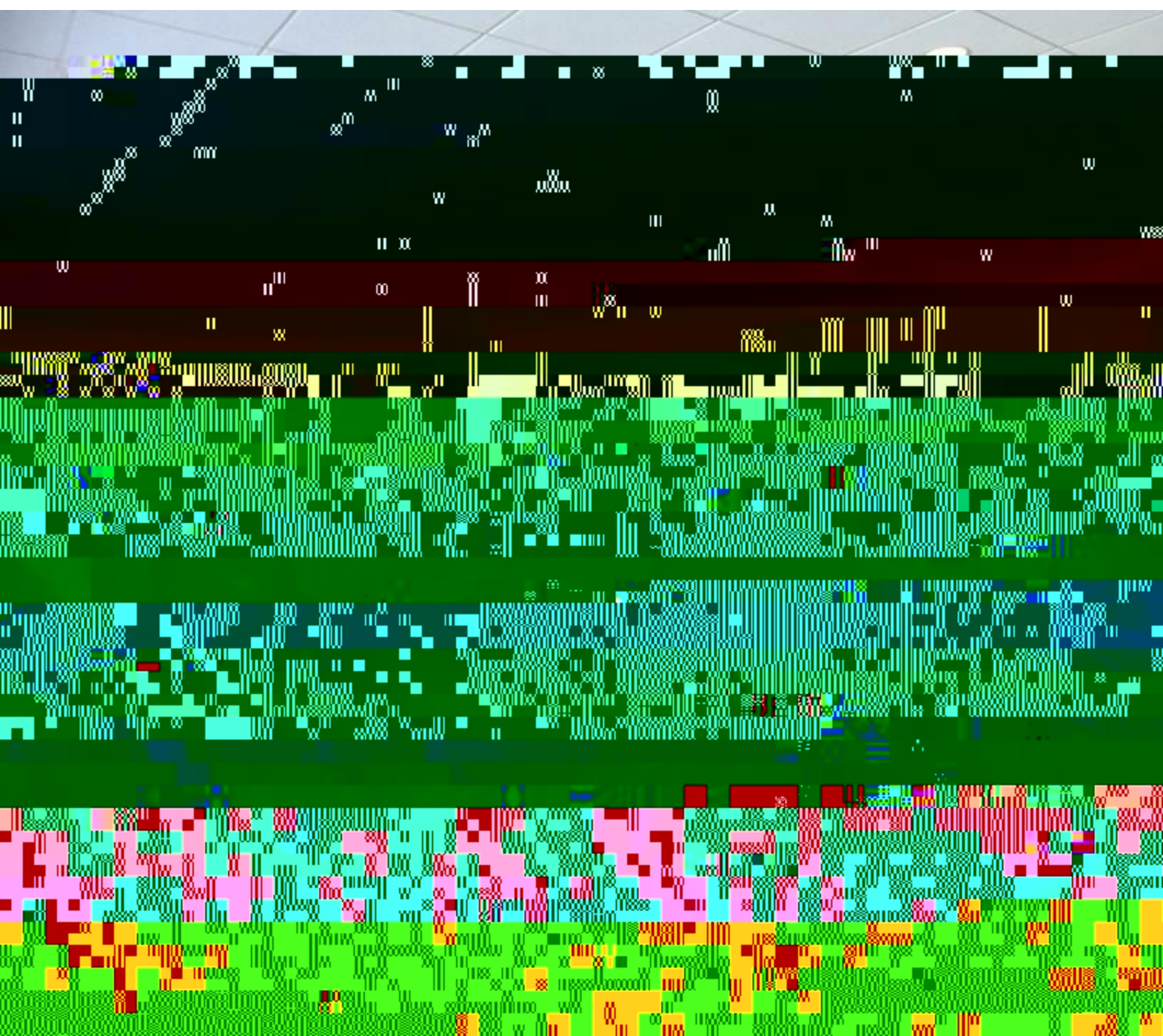
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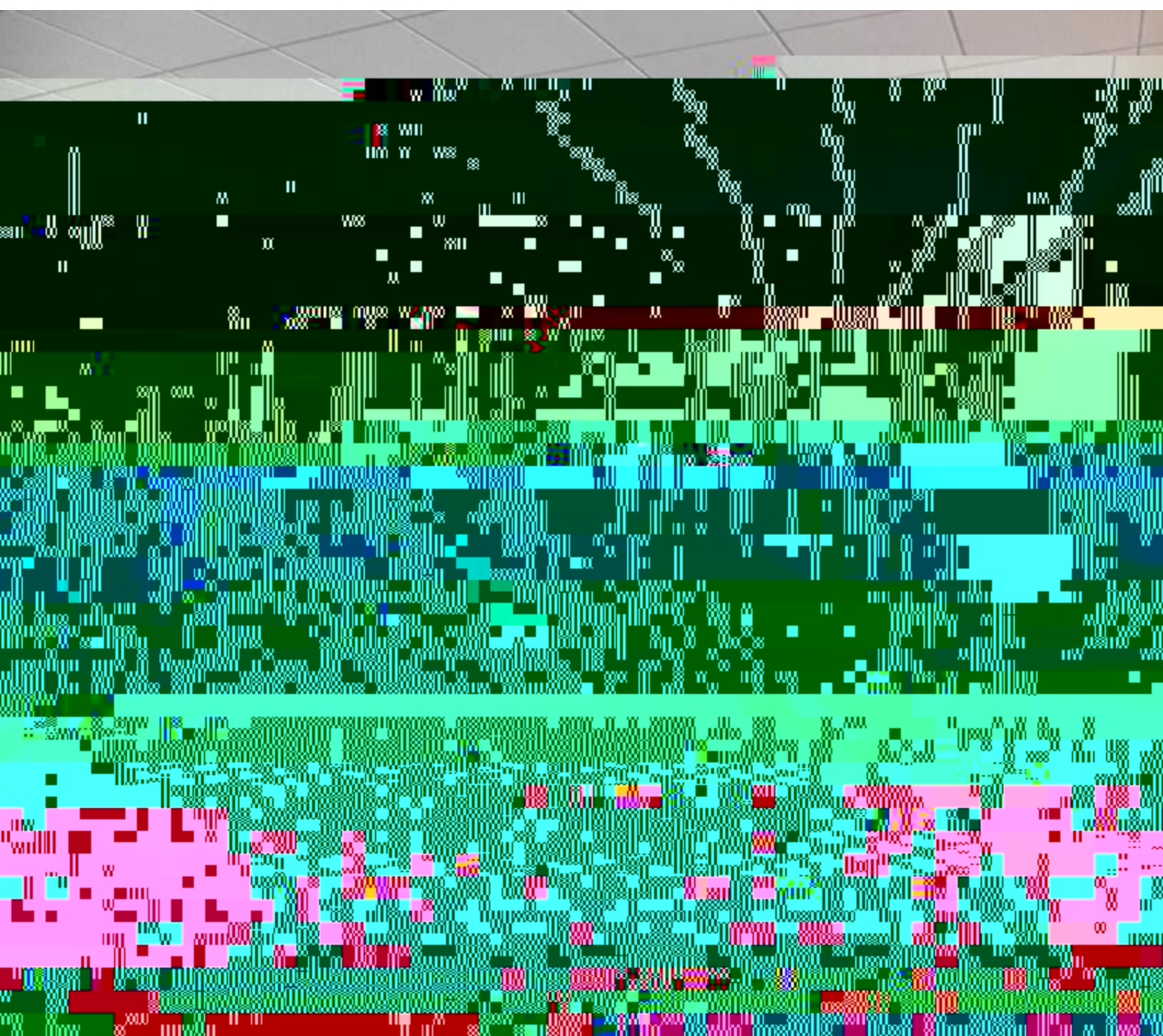


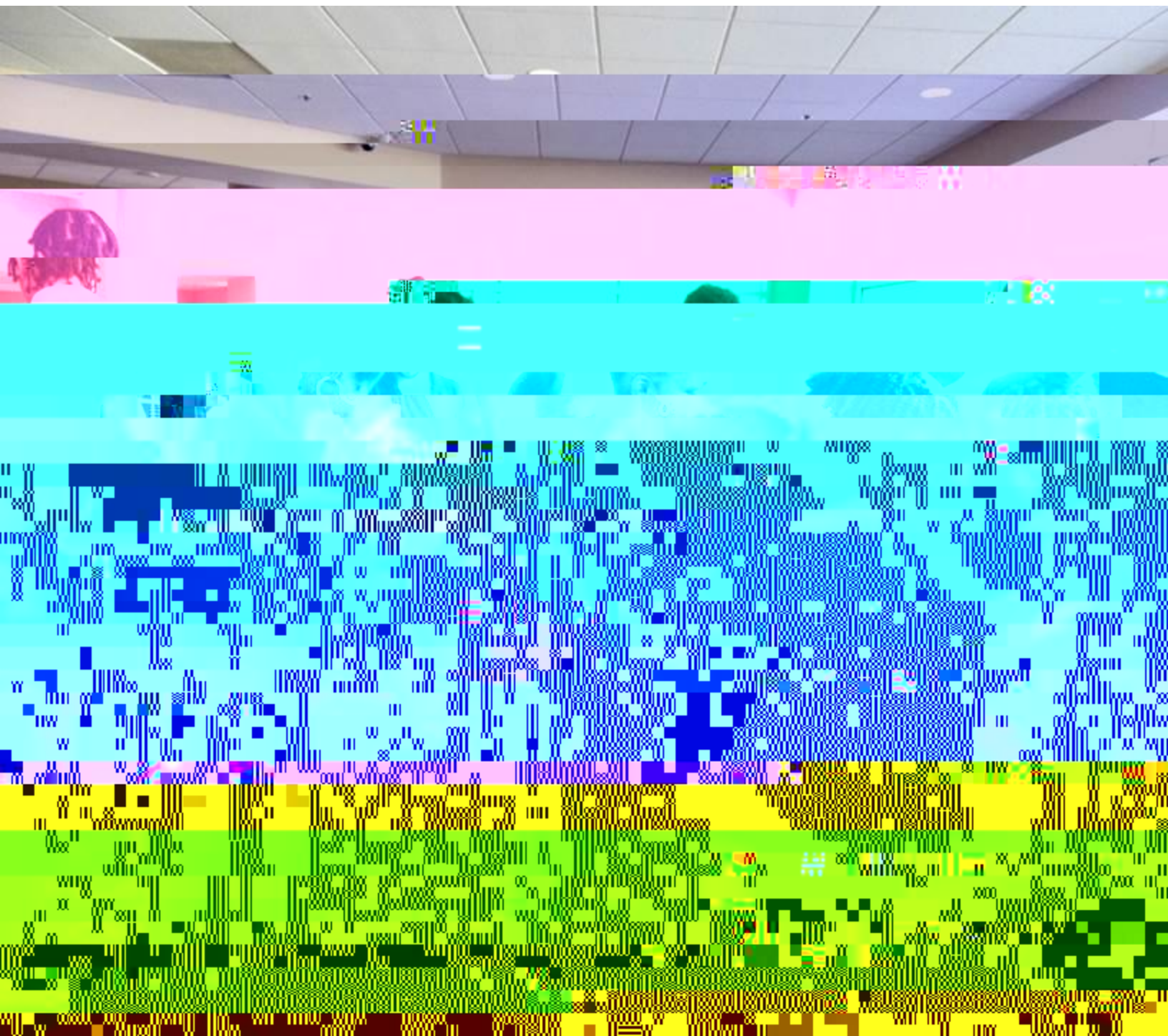


















Remarks

- Everyone's unique
- Main benefit of the MBTI is self insight

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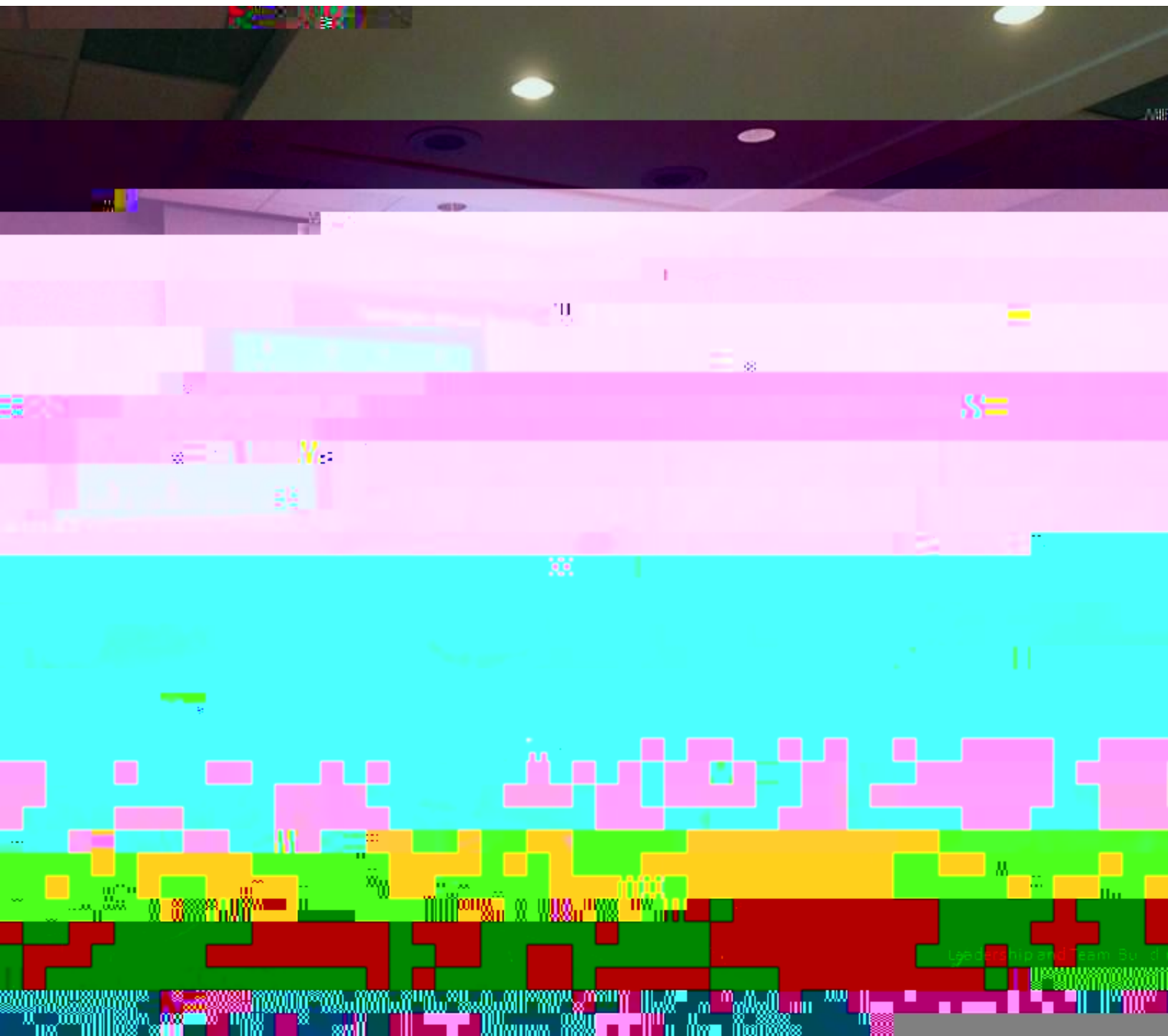
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Mottos

Sensors (S)

Intuitives (N)





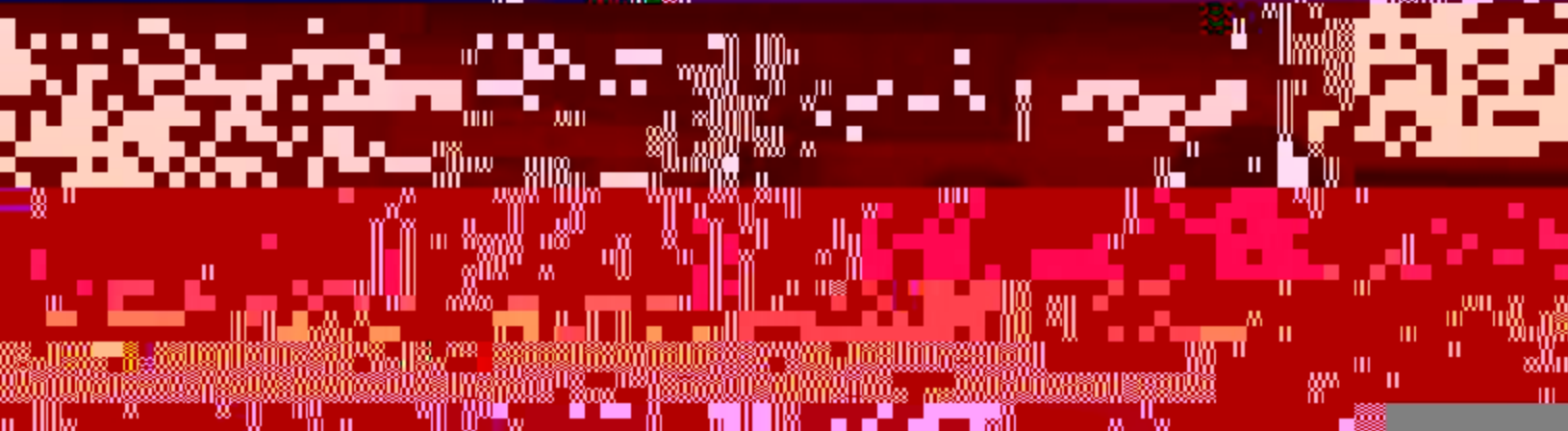
Discussion Topics

How can you use this information when in a leadership role?

- Understand that others may approach a project/goal differently
- Mediate between members' differences
- Planning a meeting:
 - Send out an agenda with any discussion topics
 - Facilitate making sure all participants have time to speak



20 Characteristics of Leaders





The 5 Practices for Orchestrating Productive Discussions

1. Establishing Goals and Objectives
2. Selecting Tasks and Problems
3. Organizing Groups
4. Implementing the Discussion
5. Monitoring and Assessing Student Understanding

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